

1 RESOLUTION 2026-042

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3 A RESOLUTION OF THE CITY COMMISSION OF LAUDERDALE LAKES,
4 FLORIDA, IN ACCORDANCE WITH ARTICLE IV, SECTION 4.01 OF THE
5 CHARTER THE CITY OF LAUDERDALE HOME RULE CHARTER AUTHORIZING
6 AND FIXING THE 2026 ANNUAL SALARY ADJUSTMENT TO THE
7 COMPENSATION AND BENEFITS FOR THE ACTING CITY MANAGER OF THE
8 CITY OF LAUDERDALE LAKES (“CITY”); PROVIDING FOR THE ADOPTION OF
9 RECITALS; PROVIDING FOR INSTRUCTIONS TO DEPUTY CITY CLERK;
10 PROVIDING AN EFFECTIVE DATE.
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12 WHEREAS, on March 18, 2025, at its Special Commission Meeting, by and through
13 Resolution 2025-041, the City Commission of the City of Lauderdale Lakes (“Commission”)
14 designated and appointed the City Clerk, Venice Howard to serve as the Acting City Manager for
15 the City during the interim period and until such time as the Commission appoints a permanent
16 City Manager;

17 WHEREAS, on April 8, 2025, the City Commission, by and through Resolution 2025-057,
18 set the compensation for the Acting City Manager at an annual salary and benefits equal to and
19 consistent with the salary and benefits accorded to the most recent former City Manager, that is
20 a salary of \$184,442.00, plus a monthly automobile and cellular phone allowance of \$690.00 and
21 \$200.00, respectively, plus such other applicable group insurance benefits (i.e. health, dental,
22 vision, and gap insurance) for herself and dependent family members at the PPO or POS level;

23 WHEREAS, as of October 1, 2025, all City employees, including the Acting City Manager,
24 received an automatic three percent (3%) cost-of-living adjustment to their salaries. Further, all
25 employees (except for the Acting City Manager), after an annual evaluation, also received an
26 overall salary increase of 4%.

1 WHEREAS, because Article IV, Section 4.01 of the Charter provides, among other things,
2 that the Commission shall, by resolution, appoint and fix the compensation of the City Manager,
3 the City Commission is the sole authority for authorizing an increase in the overall salary of the
4 Acting City Manager.

5 WHEREAS, the City Commission has determined that it is in the best interest of the City
6 to increase the overall salary of the Acting City Manager by 4%, which increase is equal to and
7 consistent with the salary adjustment for all other city employees.

8 NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF
9 LAUDERDALE LAKES AS FOLLOWS:

10 SECTION 1. ADOPTION OF RECITALS: The foregoing RECITALS are hereby ratified and
11 confirmed as being true, and the same are hereby made a part of this Resolution.

12 SECTION 2. AUTHORITY: The City Commission of the City of Lauderdale Lakes hereby
13 determines it to be in the best interest of the City, to approve and provide for a 4% increase in
14 the present salary for the Acting City, which shall be effective as of the beginning of the
15 2025/2026 Fiscal Year.

16 SECTION 3. INSTRUCTIONS: The City Clerk, by and through the Acting City Manager, is
17 further instructed to take such other actions necessary and appropriate to effectuate the intent
18 of this Resolution.

19 SECTION 4. EFFECTIVE DATE: This Resolution shall take effect immediately upon its
20 final passage.

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