

1 RESOLUTION 2026-068

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3 A RESOLUTION OF THE CITY COMMISSION OF LAUDERDALE LAKES,  
4 FLORIDA; AUTHORIZING THE ACTING CITY MANAGER TO APPLY TO THE  
5 FISCAL YEAR 2025 STAFFING FOR ADEQUATE FIRE AND EMERGENCY  
6 RESPONSE (SAFER) GRANT PROGRAM THROUGH THE FEDERAL  
7 EMERGENCY MANAGEMENT AGENCY (FEMA); A FEMA FACT SHEET AND  
8 FREQUENTLY ASKED QUESTIONS REGARDING THE SAFER PROGRAM IS  
9 ATTACHED HERETO AS **COMPOSITE EXHIBIT A**; A COPY OF WHICH IS  
10 AVAILABLE FOR INSPECTION IN THE OFFICE OF THE CITY CLERK;  
11 PROVIDING FOR THE ADOPTION OF RECITALS; PROVIDING FOR  
12 INSTRUCTIONS TO THE CITY CLERK; PROVIDING AN EFFECTIVE DATE.  
13

14 WHEREAS, the Staffing for Adequate Fire and Emergency Response (SAFER) Grant  
15 Program, administered by the Federal Emergency Management Agency (FEMA), provides funding  
16 to help fire departments increase or maintain frontline firefighting staffing levels and improve  
17 community emergency response capabilities;

18 WHEREAS, upon general consensus of the City Commission, City Staff submitted an  
19 application under the Fiscal Year 2025 SAFER Grant Program seeking funding to hire additional  
20 firefighter positions;

21 WHEREAS, the application was submitted upon the condition that, if awarded, the  
22 additional personnel would require the City's purchase of a third rescue truck to ensure effective  
23 deployment and maintain operational readiness;

24 WHEREAS, approval of the SAFER Grant application supports the City's public safety  
25 objectives by enhancing emergency response capabilities, maintaining adequate staffing levels,  
26 and improving service delivery to residents and visitors;

1           WHEREAS, the City’s Fire Department currently operates two rescue trucks, and as the  
2 City’s population and development continues to grow, emergency call volume has increased  
3 significantly;

4           WHEREAS, the Fire Department is experiencing more frequent, simultaneous incidents,  
5 which can create coverage gaps and increase response times;

6           WHEREAS, routine equipment wear and periodic maintenance requirements can reduce  
7 apparatus availability, affecting overall operational readiness;

8           WHEREAS, the City’s purchase of a third rescue truck would provide the necessary  
9 apparatus capacity to effectively utilize any SAFER-funded personnel and support the Fire  
10 Department’s growing service demands;

11           WHEREAS, the SAFER Grant requires a local match: twenty-five percent (25%) of eligible  
12 personnel costs in Years 1-2, increasing to sixty-five percent (65%) in Year 3;

13           WHEREAS, federal funding only covers firefighter salaries and benefits for approved  
14 positions;

15           WHEREAS, all matching costs and any expenses beyond SAFER Grant limits would be the  
16 obligation of the City to fund;

17           WHEREAS, added staffing may require a third rescue truck, with an estimated  
18 approximate cost of Six Hundred Fifty Thousand Dollars and No/100 (\$650,000.00);

19           WHEREAS, the rescue truck lead time would be twelve (12) to eighteen (18) months;

20           WHEREAS, potential funding sources include CIP, FEMA AFG grants, or other financing  
21 grants, but are not guaranteed; and

1           WHEREAS, City staff recommend the City Commission ratify the submission of the Fiscal  
2 Year 2025 SAFER Grant Program application, which was submitted on June 22, 2026, and  
3 acknowledge the potential operational and capital requirements associated with implementation  
4 of the grant if awarded.

5           NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF  
6 LAUDERDALE LAKES AS FOLLOWS:

7           SECTION 1.   ADOPTION OF RECITALS: The foregoing RECITALS are hereby ratified and  
8 confirmed as being true, and the same are hereby made a part of this Resolution.

9           SECTION 2.   AUTHORITY: The City Commission hereby authorizes the Acting City  
10 Manager to apply to the Fiscal Year 2025 Staffing for Adequate Fire and Emergency Response  
11 (SAFER) Grant Program administered through the Federal Emergency Management Agency  
12 (FEMA).

13          SECTION 3.   INSTRUCTIONS TO THE CITY CLERK: The City Clerk and other appropriate  
14 City Officials are hereby authorized to take any and all action necessary to effectuate the intent  
15 of this Resolution.

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1 SECTION 4. EFFECTIVE DATE: This Resolution shall take effect immediately upon its  
2 final passage.

3 ADOPTED BY THE CITY COMMISSION OF THE CITY OF LAUDERDALE LAKES AT ITS REGULAR  
4 MEETING HELD JUNE 23, 2026.

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7 \_\_\_\_\_  
8 VERONICA EDWARDS PHILLIPS, MAYOR

9 ATTEST:

10  
11  
12 \_\_\_\_\_, CMC, Deputy City Clerk,  
13 VENICE HOWARD, MPA, MMC, FCRM  
14 CITY CLERK

15  
16 Approved as to form and legality  
17 for the use of and reliance by the  
18 City of Lauderdale Lakes only:

19  
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21 \_\_\_\_\_  
22 SIDNEY C. CALLOWAY, CITY ATTORNEY

23  
24 Sponsored by: Venice Howard, Acting City Manager; Chief Charles Hackett, BSO

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26  
27 **VOTE:**

28  
29 Mayor Veronica Edwards Phillips \_\_\_\_\_ (For) \_\_\_\_\_ (Against) \_\_\_\_\_ (Other)  
30 Vice-Mayor Sharon Thomas \_\_\_\_\_ (For) \_\_\_\_\_ (Against) \_\_\_\_\_ (Other)  
31 Commissioner Tycie Causwell \_\_\_\_\_ (For) \_\_\_\_\_ (Against) \_\_\_\_\_ (Other)  
32 Commissioner Easton Harrison \_\_\_\_\_ (For) \_\_\_\_\_ (Against) \_\_\_\_\_ (Other)  
33 Commissioner Karlene Maxwell-Williams \_\_\_\_\_ (For) \_\_\_\_\_ (Against) \_\_\_\_\_ (Other)