

1 RESOLUTION 2026-075

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3 A RESOLUTION OF THE CITY COMMISSION OF LAUDERDALE LAKES,
4 FLORIDA; APPROVING THE APPOINTMENT OF A CITY MANAGER TO SERVE
5 AS THE CITY'S CHIEF ADMINISTRATIVE OFFICER IN ACCORDANCE WITH
6 SECTION 4.02 OF THE LAUDERDALE LAKES CHARTER; PROVIDING FOR THE
7 ADOPTION OF RECITALS; PROVIDING FOR INSTRUCTIONS TO THE CITY
8 CLERK; PROVIDING AN EFFECTIVE DATE.
9

10 WHEREAS, the City Commission of Lauderdale Lakes, pursuant to Section 4.02 of the City
11 Charter and Section 2-211 of the Code of Ordinances, City of Lauderdale Lakes ("Code"), and
12 pursuant to Resolution 2023-049 and Resolution 2023-087, appointed City Manager Treasa
13 Brown Stubbs as its city manager ("Former City Manager") for an indefinite term effective and
14 commencing June 27, 2023;

15 WHEREAS, the City Manager has tendered her voluntary resignation of the city manager
16 position with the City, effective March 18, 2025, and the City Commission, thereafter, accepted
17 such resignation and discharge, without cause;

18 WHEREAS, on March 18, 2025, in accordance with Article IV., Division 3, Sec. 2-213 of the
19 Lauderdale Lakes Code of Ordinances, designated Venice Howard, MMC, then serving as the City
20 Clerk, as Acting City Manager to temporarily execute the functions of the City Manager during
21 the interim period and until such time as the City Commission appoints a permanent City
22 Manager;

23 WHEREAS, the City Commission determined that it was in the best interest of the City to
24 conduct a comprehensive recruitment process to fill the position of City Manager on a permanent
25 basis;

1 WHEREAS, the City Commission after determining it to be in the best interest of the City
2 to conduct a comprehensive recruitment process to search for and appoint the most appropriate
3 professional to serve in the position of City Manager on a permanent basis, retained MGT Impact
4 Solutions, LLC (“MGT”), an executive search firm, to conduct a professional executive recruitment
5 process, including reviewing applications, evaluating the qualifications of applicants, and
6 recommending the most qualified candidates to the City Commission for further consideration;

7 WHEREAS, on June 22, 2026, after completing its review, which included receiving and
8 considering the recommendations from a five-person ad-hoc community-based Evaluation
9 Committee appointed by the City Commission, who then recommended six (6) candidates for
10 interviews by the City Commission and identified four (4) additional applicants for the City
11 Commission's review and consideration, MGT further recommended that the City Commission
12 conduct interviews of those candidates deemed most qualified by the City Commission;

13 WHEREAS, the City Commission thereafter interviewed each of the recommended
14 candidates and carefully considered their qualifications, experience, leadership abilities, and
15 commitment to serving the City and its residents; and

16 WHEREAS, after completing the interview process and deliberating on the qualifications
17 of the finalists, the City Commission has determined that is the most qualified
18 candidate to serve as the City Manager of the City of Lauderdale Lakes.

19 NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF
20 LAUDERDALE LAKES AS FOLLOWS:

21 SECTION 1. ADOPTION OF RECITALS: The foregoing RECITALS are hereby ratified and
22 confirmed as being true, and the same are hereby made a part of this Resolution.

1 SECTION 2. APPOINTMENT: In accordance with section 4.02 of the City Charter, the
2 City Commission hereby finds that, based on experience, expertise and management ability
3 pertaining to operating a municipal government, [REDACTED] is appointed to serve as City
4 Manager of the City of Lauderdale Lakes, Florida for an indefinite term, effective July [REDACTED], 2026
5 subject to the execution of an employment agreement fixing the compensation of the city
6 manager, and other pertinent terms and conditions, to be approved by the City Commission.

7 SECTION 3. INSTRUCTIONS TO THE CITY CLERK: The City Clerk and other appropriate
8 City Officials are hereby authorized to take any and all actions necessary to effectuate the intent
9 of this Resolution.

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SECTION 4. EFFECTIVE DATE: This Resolution shall take effect immediately upon its final passage.

ADOPTED BY THE CITY COMMISSION OF THE CITY OF LAUDERDALE LAKES AT ITS SPECIAL MEETING HELD JULY 8, 2026.

VERONICA EDWARDS PHILLIPS, MAYOR

ATTEST:

_____, CMC, Deputy City Clerk, for
VENICE HOWARD, MPA, MMC, FCRM
CITY CLERK

Approved as to form and legality
for the use of and reliance by the
City of Lauderdale Lakes only:

SIDNEY C. CALLOWAY, CITY ATTORNEY

Sponsored by: Tara H. Williams, Director of Human Resources and Risk Management

VOTE:

Mayor Veronica Edwards Phillips	_____ (For)	_____ (Against)	_____ (Other)
Vice-Mayor Sharon Thomas	_____ (For)	_____ (Against)	_____ (Other)
Commissioner Tycie Causwell	_____ (For)	_____ (Against)	_____ (Other)
Commissioner Easton Harrison	_____ (For)	_____ (Against)	_____ (Other)
Commissioner Karlene Maxwell-Williams	_____ (For)	_____ (Against)	_____ (Other)